

ST. CHARLES PARK & RECREATION BOARD MINUTES
WORK SESSION MEETING HELD

July 6, 2022

The meeting was **Called to Order** by President Ryan at 6:00 pm in the American Legion Room at Memorial Hall in Blanchette Park. **Roll Call** noted the following present for the meeting:

Park Board - Denise Childress, Brad Harmon, Kathy Mudrovic, Tuss Peluchette, Mike Ryan, Merle Schneider, and Council Liaison Denise Mitchell were present. Patrick Caskey, Brad Harmon, Mike Hannegan and Tom Smith were absent.

Others - Maralee Britton – Director. Don Borgmeyer – Enterprise Superintendent, Adi Naumann – Recreation Coordinator, Oscar Rojas, Recreation Supervisor II and Mike Wilkins, Chief Ranger.

3. Pledge of Allegiance

4. Informational Report about Youth Sports Leagues

With previous talks about our programming extending into sports leagues beyond age 8, Recreation Supervisor Oscar Rojas provided a presentation about the possibilities of softball/baseball and soccer leagues. The presentation detailed age groups, expenditures and revenues for each program as well as coaches, a league scheduler and potential for sponsorships. Each of these sports would be competitive however not on a club level of traveling. Staff has geared the potential leagues to be for participants who want to play competitively but do not want to pay club prices or travel.

As the presentation was informational at this point, Board Members had questions, comments and suggestions from other league experiences. Comments included completing a survey to find out if there is interest, possibly joining with surrounding cities to create a county program, implications to existing leagues, the need for part time staff, contracted scheduler and umpires' verses department employees and good marketing to attract participants. As with current staffing issues, hiring/contracting with umpires is a great concern. Also, not having enough participants within age groups to have a viable league.

Staff continues to explore these leagues per the comments and suggestions and will evaluate adjusting current sports programming curriculum from the basics with the beginning ages groups to more competitive as they get older to possibly grow into a competitive program.

5. Discussion and Consideration of revisions to the Enterprise Employee Manual adding Premium Pay for Day Camp

Adi Naumann, Recreation Coordinator, presented the addition of premium pay for Day Camp Counselors working the last 2 weeks of camp to retain more staff as is being done for Aquatics Staff. Peluchette advised his thoughts that \$1 added to their hourly pay is not enough. Director Britton informed the Board staff will be reviewing all details surrounding seasonal and part-time employees for the 2023 season. At this point, Staff is requesting to add the Premium Pay for

Counselors like Aquatics. After some discussion, Peluchette made a motion to increase the Premium Pay for Aquatics and Day Camp Counselors to \$2. Not receiving a second, the motion died. Childress made a motion to accept Staff recommendation to the Premium Pay for Day Camp Counselors as presented; Peluchette seconded the motion which then passed.

6. **Adopt a Park (Board Member observations pertinent to facilities, programs and services within the Parks and Recreation System)**

Peluchette – Good.

Schneider – Good.

Harmon – Vogt Brothers Park has a water channel being formed from the hill to the Lake; Caps on the playground posts are missing or broken; The large clock at Wapelhorst Aquatic Facility is not working and all the clocks seem to be missing or off time; Wapelhorst Aquatic Facility has been busy however not as crowded.

Mudrovic – Frontier Park has been busy and Riverfest was hot with nice crowds.

Childress – Fox Hill Playground is completed and the colors are very nice and fun.

Ryan – A tree limb at the old entrance of Memorial Hall needs trimmed. Has contacted Staff already to advise.

Council Member Mitchell – The new mulch at Circle Drive Park looks good and is appreciated.

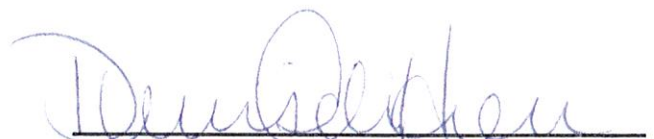
As there was no further business to discuss Peluchette moved for Adjournment at 7:32pm; Seconded by Mudrovic.

Parks and Recreation Board Work Session Meeting July 6, 2022

Respectfully Submitted,



Mike Ryan - President



Denise Childress - Secretary